



PLANLED VISION STATEMENT

Improve human life through lighting innovation while reducing carbon footprints

DESIGN SUSTAINABLE PRODUCTS

Planled's environmental mission is to design and manufacture environmentally friendly products that reduce the impact of carbon creation; have longer product lifetime; maximize recyclable parts. All products are designed for sustainable operation with integrated control or IoT compatibility.

EDUCATE TO SPREAD SUSTAINABILITY IN ALL BUILT ENVIRONMENTS

Planled has partnered with a number of sports teams and athletes to continue our mission to spread knowledge driving sustainability for all built environments. SHINE events have reached communities in Seattle, NYC, Denver & St. Louis.

MAXIMIZE ENERGY SAVING IN ALL PROJECTS

Planled's human centric lighting solutions achieve an average of 50~80% energy reduction for our clients. Planled's UVCUE line of air disinfection products achieve 90% energy savings from competing air disinfection technologies. It is our commitment to continue our mission of achieving carbon reduction while improving human experience.

IMPLEMENT SUSTAINABLE PRACTICES IN ALL COMPANY ACTIVITIES

All Planled employees integrate sustainable practices in their daily work, work-related activities and business travels to support Planled's environmental objectives.

PROVIDE HUMAN-CENTRIC • SUSTAINABLE ENVIRONMENT FOR ALL EMPLOYEES

Planled provides individually customized task lighting solutions for all workstations. By bringing the experience of daylight into the indoor environment, our employees enjoy the circadian benefits of lighting as well as all visual benefits of human centric lighting.

This policy is shared with all employees and is available to all other interested parties through our corporate website.

John Hwang
CEO. PLANLED